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| **NAME:**  |  **DATE:**  |

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| **360 ASSESSMENT** | **DISC**  |
| **Highest Ranked Skills** | **Lowest Ranked Skills** | **T – TOTAL(Every Day)** | **M - MOTIVATED (to Change)** | **L - Latent (Extreme)** | **MOTIVATING VALUES** |
|  |  | D =  | D =  | D =  | T =  | S =  |
|  |  | I =  | I =  | I =  | E =  | P =  |
|  |  | S =  | S =  | S =  | A =  | R =  |
|  |  | C =  | C =  | C =  |  |

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| **ACTION DEVELOPMENT TARGETS** | **TOPIC/SUBJECT OBJECTIVES/ ACTION STEPS** | **TRAINING / EDUCATION / RESOURCES**  | **SUPPORT & ACCOUNTABILITY** | **TRACKING / MEASUREMENT** |  **TIMELINE / KEY DATES** |
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| **SUCCESS LINKERS (Strategic targets/critical issues that link to performance goals/targets of your job)** |
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| **DECLARATION - What do you commit to doing over the next three months to enhance the success of your targets?** |