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| **NAME:** | **DATE:** |

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| **360 ASSESSMENT** | | **DISC** | | | | | |
| **Highest Ranked Skills** | **Lowest Ranked Skills** | **T – TOTAL (Every Day)** | **M - MOTIVATED (to Change)** | **L - Latent (Extreme)** | **MOTIVATING VALUES** | | |
|  |  | D = | D = | D = | T = | | S = |
|  |  | I = | I = | I = | E = | | P = |
|  |  | S = | S = | S = | A = | | R = |
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| **ACTION DEVELOPMENT TARGETS** | **TOPIC/SUBJECT OBJECTIVES/ ACTION STEPS** | **TRAINING / EDUCATION / RESOURCES** | **SUPPORT & ACCOUNTABILITY** | **TRACKING / MEASUREMENT** | **TIMELINE / KEY DATES** |
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| **SUCCESS LINKERS (Strategic targets/critical issues that link to performance goals/targets of your job)** |
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| **DECLARATION - What do you commit to doing over the next three months to enhance the success of your targets?** |